Executive Set

paadiran

Executive Set

Scan Me

Executive Set

Paadiran manager set is a range designed for administrative environments that demand modern work spaces, and is set apart by its goal of aligning simple, modern shapes with noble finishes and the latest trends.

Beloni
Executive Desk

The combination of glass and MDF, Stylish, convenient for talented managers.
A perfect choice for beautiful and pleasant working environment.

Beloni
Executive Desk

Code: PI-TM-40   L:220   W:200   H:75

Beloni
Conference Desk

Avoiding the use of extra lines along with glass bases has made these products a unique effect. These tables can be designed and produced in large numbers of people.
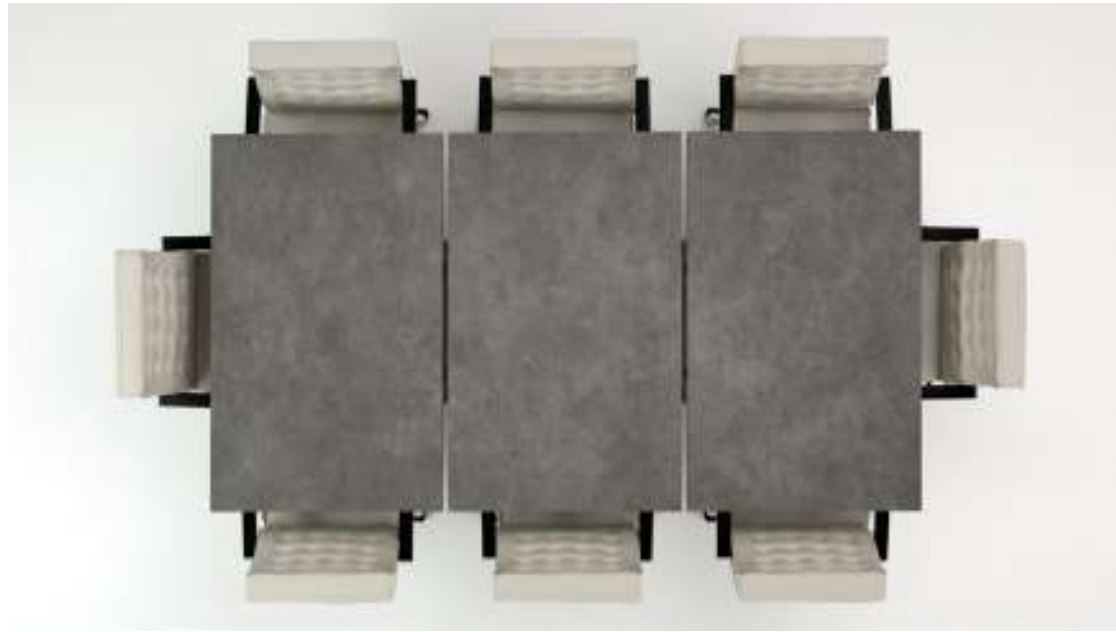
Code: PI-TC-47   L:240   W:120   H:75
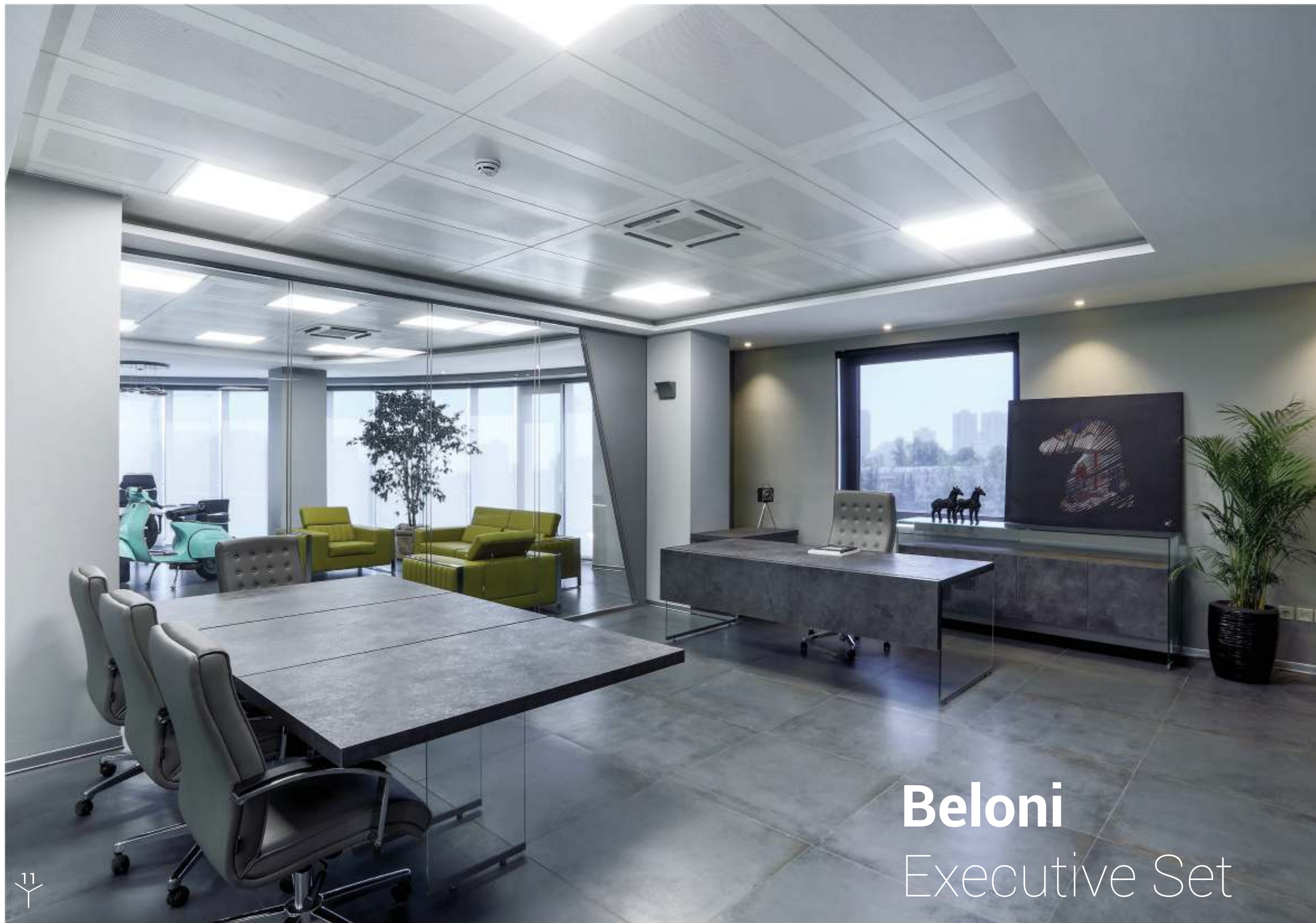
Beloni
Executive Set

Beloni
Buffet

Code: PI-FB-40   L:200   W:45   H:90

Avoiding the use of extra lines next to the glass bases of these products has made a unique effect. This Buffet with a design similar to the beloni table is a great complement to the beloni table.

Work Style

Focus is an extraordinary moment in which the mind uses most of its abilities to perform a given task and for this it needs a suitable place. The private office in fact allows you to have your own privacy .

Scan Me

Fara

Executive Set

Fara tables with integrated angled bases and aluminum die-casting, along with the possibility of using a variety of raw materials such as MDF or stone or natural leather.

Fara
Executive Desk

Fara tables with integrated angled bases and aluminum die-casting, along with the possibility of using a variety of raw materials such as MDF or stone or natural leather.
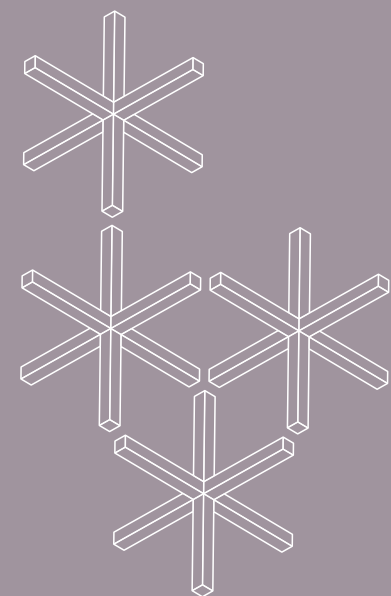
Code: PI-TM-49   L:220   W:200   H:75

Fara
Conference Desk

Code: PI-TC-56   L:240   W:120   H:75

1. ASSUME GOOD INTENTIONS AND HOLD PEOPLE ACCOUNTABLE

First, it's essential to start with the (accurate) assumption that people want to do a good job and come to work to contribute. Peter Drucker calls this "Theory Y Management." It's an assumption that the average employee doesn't wake up in the morning hoping to slack off. Humans generally want to contribute and be valued members of teams.

It's also a solid, positive leadership practice to set clear goals and manage performance by providing feedback and reinforcing desired behaviors. The key is balance. If a manager focuses too much on the bottom line and not enough on the employee's experience, the result will likely be a sub-par performance. People may withhold their best work if they think that their manager doesn't care enough about them. This isn't to suggest all leaders must be soft teddy bears, or that they should coddle people and hope for high performance. Setting the bar, recognizing great achievement, and holding people accountable are still critical parts of management. It's just these must go along with a manager demonstrating s/he cares.

2. FOCUS ON OUTCOMES, NOT METHODS

Managers can demonstrate caring and trust in their employees by managing what gets done, not how it gets done. Set the expectation and then get out of people's way. Let them do things in the way they think is best. This shows that you value and trust people's judgment.

3. ALIGN PEOPLE WITH WHAT THEY LOVE

Another brilliant management approach is to align people—as much as possible—with what they love to do. Everyone has some elements of their work that aren't their favorite, so don't expect to be able to provide a daisies-and-chocolate-every-day kind of job for each employee. You might be surprised, however, at what happens when you're aware of what makes your employers get out of bed in the morning. When you strive to have people do as little as possible of what they don't love and as much as possible of what they enjoy most, they're likely to put their best foot forward.

4. FOCUS ON DEVELOPMENT

A fundamental aspect of burnout is feeling stuck—like there is no next step. Leaders are wise to provide development opportunities for employees. Ironically, when employees feel like they have a next step, they are more likely to perform well at the level they're currently on. Ideally, an option for that next step is a promotion, but that may not always be realistic at your company. Think about giving your employees a chance to lead projects in a different capacity than what they're used to, or an opportunity to work with a different team.

5. FOCUS ON THE FULL EXPERIENCE

An employee's experience is more than just the tasks we've asked them to accomplish. That's why the best leaders focus on the whole experience. Leaders can contribute to a positive team culture with rewards that reinforce excellent performance. They can also do this by giving people places that support all kinds of work, and the flexibility to allow employees to work in a way that allows them to be at their best. It's a paradox for sure: Tthe more managers focus on the bottom line, the less motivated employees are likely to be. But there are alternatives. When leaders focus on trust and prioritize their team's development and experience, they're more likely to improve productivity and performance.

We're living in a time where the pressure to perform is higher than ever. As a result, managers often fixate on the bottom line and productivity. The rationale goes something like this—to get people to do good work, they need to have clear expectations, goals, and targets to work toward. Without measurable results, people aren't motivated to do good work.

Fara +
Executive Set

Fara +
Executive Desk

Fara tables with integrated angled bases and aluminum die-casting, along with the possibility of using a variety of raw materials such as MDF or stone or natural leather.
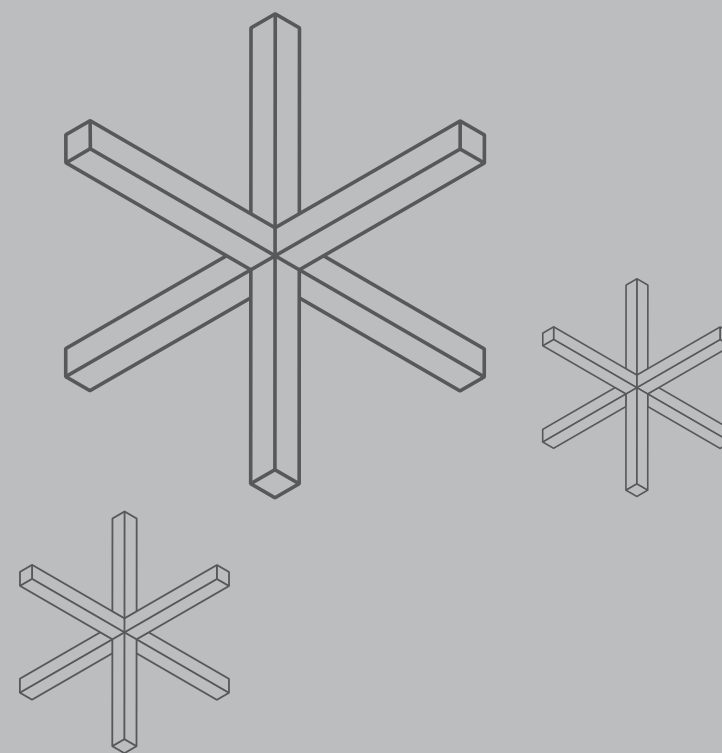
Code: PI-TM-50
L:205   W:200   H:75

Fara +
Conference Desk

Code: PI-TC-56

L:250   W:120   H:75

Aso
Executive Set

21 / MEETING ROOM

paadiran

32

Aso
Executive Desk

Code: PI-TM-48   L:235   W:200   H:75

Simple and minimal design + unique execution details such as built-in panels and the possibility of using various materials such as simple and colorful glasses or MDF sheets

Aso
Conference Desk

Simple and minimal design + unique executive details such as built-in plates and the possibility of using various materials such as simple and colorful glasses or MDF sheets and the possibility of production based on the number of people

This is the leadership style that helps cultivate work-life harmony

Olka
Executive Desk

Code: PI-TM-52   L:240   W:100   H:75

Using a data-based approach, Christfort and her coauthor, social-personality psychologist Suzanne M. Johnson, identified four primary working styles that are based on how people interact:

PIONEERS

Pioneers value possibilities, take risks, and spark energy and imagination on their teams. "They're big-picture thinkers who want to take advantage of opportunities or create new ones," says Christfort. "They tend to not be detail-minded, and they make quick, spontaneous decisions."

GUARDIANS

Guardians like stability, order, and rigor. They're pragmatic, detail-oriented, and risk-averse. "Guardians are thoughtful about everything," she says. "Unlike Pioneers, they're slower to take on new things, and they look before they leap."

DRIVERS

Drivers thrive on challenge, results, and winning. They tackle problems head on with logic. "Drivers are goal-oriented," says Christfort. "They feel more connected when there is a debate."

INTEGRATORS

Integrators prefer connection and consensus. They are diplomatic and draw teams together. They connect people and are empathetic. "Integrators can understand the context of moving pieces," she says. "They're the glue that holds the pieces together."

Olka
Conference Desk

Use of natural leather and MDF with natural wood veneer in design and semi-manual production along with classic design and forecast of executive details such as boxes on the table and production capability based on the number of people

Code: PI-TC-59   L:280   W:120   H:75
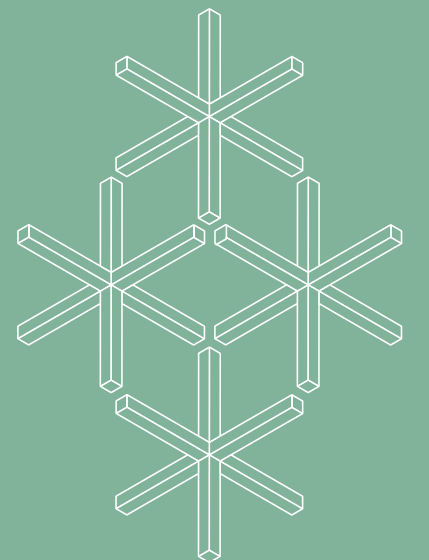
Olka
Buffet

The use of natural leather, MDF and velvet with natural wood veneer in the design and production of semi-handmade along with the classic design and anticipation of executive details such as hidden handles

Olka
Buffet

Code: PI-FB-43

L:240   W:52   H:90

Office
Furniture

Rafi

Executive Desk

Strong and decisive lines together with the use of natural leather and wood in the design of this product express strength and dominance

Code: PI-TM-54   L:265   W:215   H:75

Buffet

Simplicity and dignity in the design of the Ruffy Buffet complements the design concept of this family of products.

Code: PI-FB-42   L:200   W:60   H:90

Merta
Executive Desk

Possibility of using aluminum die-cast bases or natural wood -Decoration of decorative and functional space design for various uses -Possibility of adding inscriptions to furniture to create more private space-
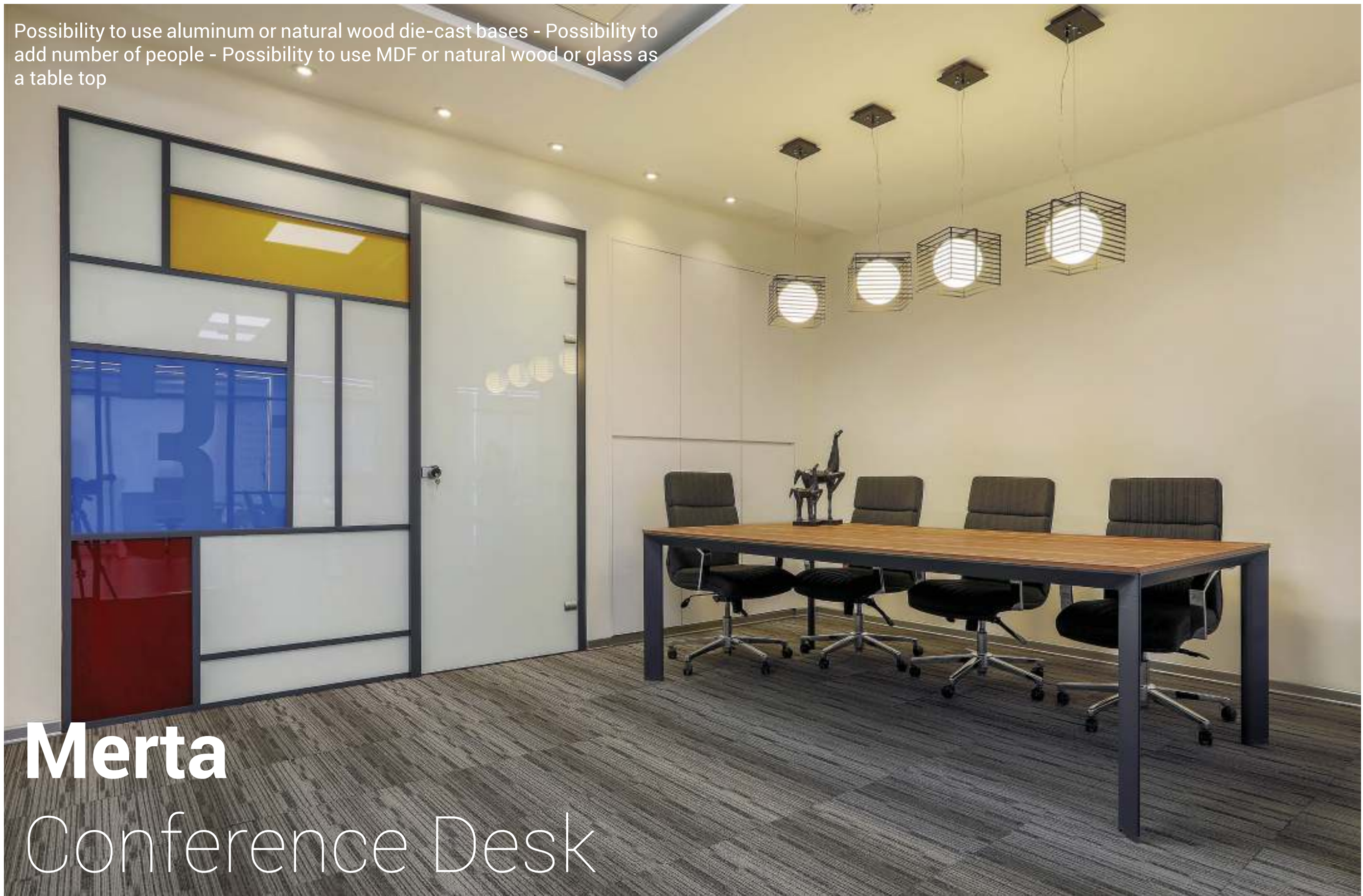
Code: PI-TM-47   L:220   W:210   H:75

Possibility to use aluminum or natural wood die-cast bases - Possibility to add number of people - Possibility to use MDF or natural wood or glass as a table top

Merta
Conference Desk

Merta
## Conference Desk

Code: PI-TC-57

L:240　W:120　H:75

YOU TEACH YOUR EMPLOYEES TO BE RESOURCEFUL

Think of a time when you desperately needed an answer to a question, but there was no one to ask. What did you do? You probably tried to find the answer yourself—whether it's typing questions into Google, Slacking a coworker, or searching the company's server because you know those files are in there somewhere.

So if your direct report comes to you for help, consider procrastinating. Push the request off a few hours. If someone approaches you in the morning, tell them you'll get back with them to help first thing in the afternoon if they haven't figured it out by then. Similarly, punt afternoon requests to the next morning.

As a manager, putting off certain requests—at least for a little while—prevents you from becoming a one-stop-shop for your direct reports. That way, they'll learn to search for things themselves before coming to you. Over time, many of the issues, questions, and requests they approach you with initially will begin to evaporate. Everybody wins: You get some time back, and your team members learn to solve more problems on their own.

And when they do come to you with a question, you can be confident that they've attempted to find the answer themselves—and you're more likely to have a productive discussion about the issue.
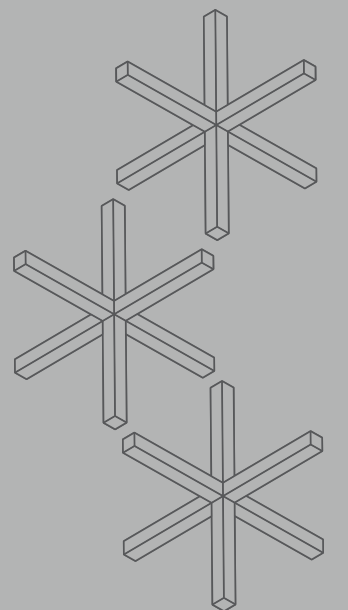
Yada
Executive Desk

Using simple lines and combining angular and curved forms at the same time along with using a combination of MDF and aluminum make this table a popular option for those who welcome the Eastern spirit
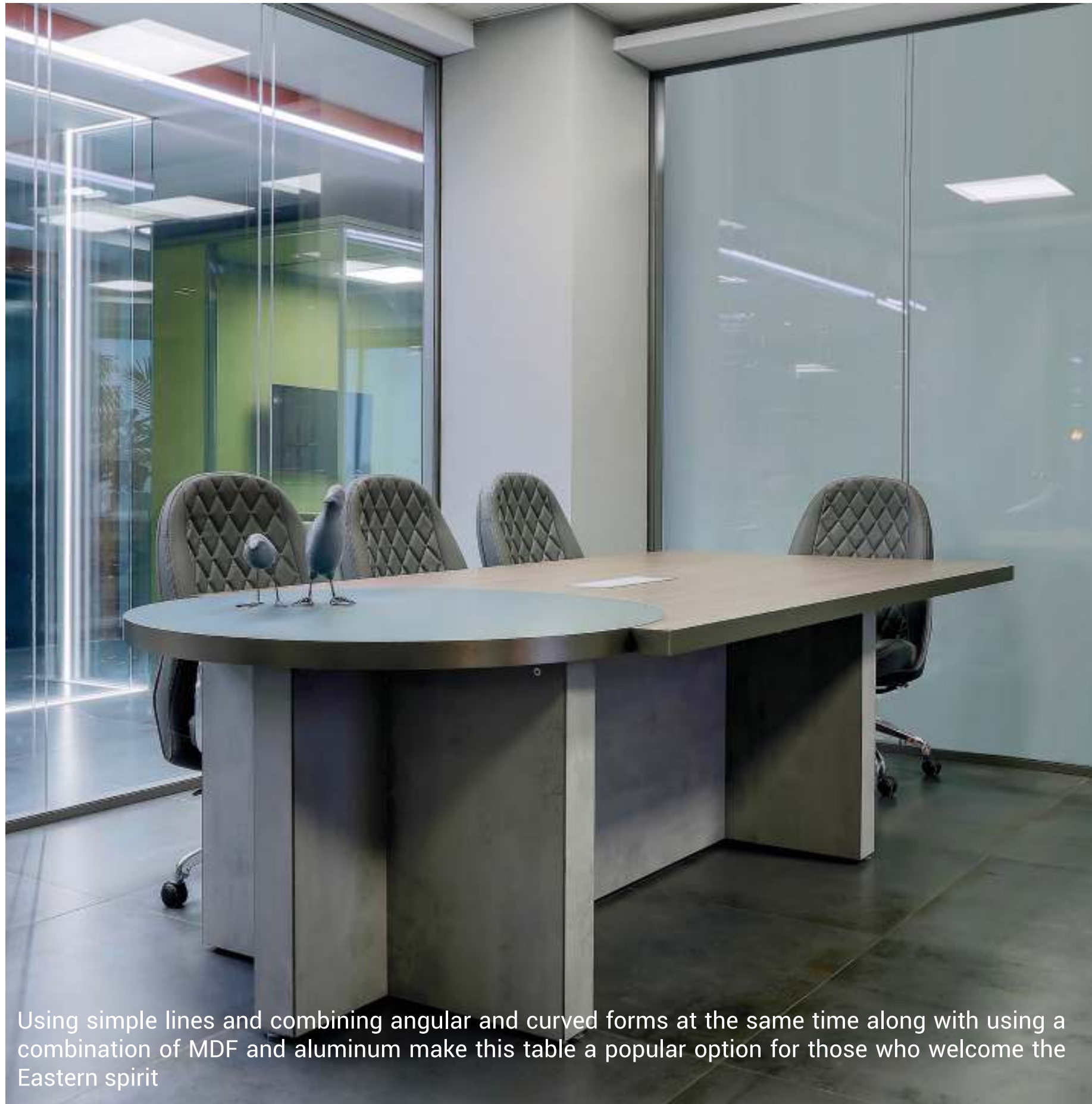
Yada
Executive Desk

Yada
Conference Desk
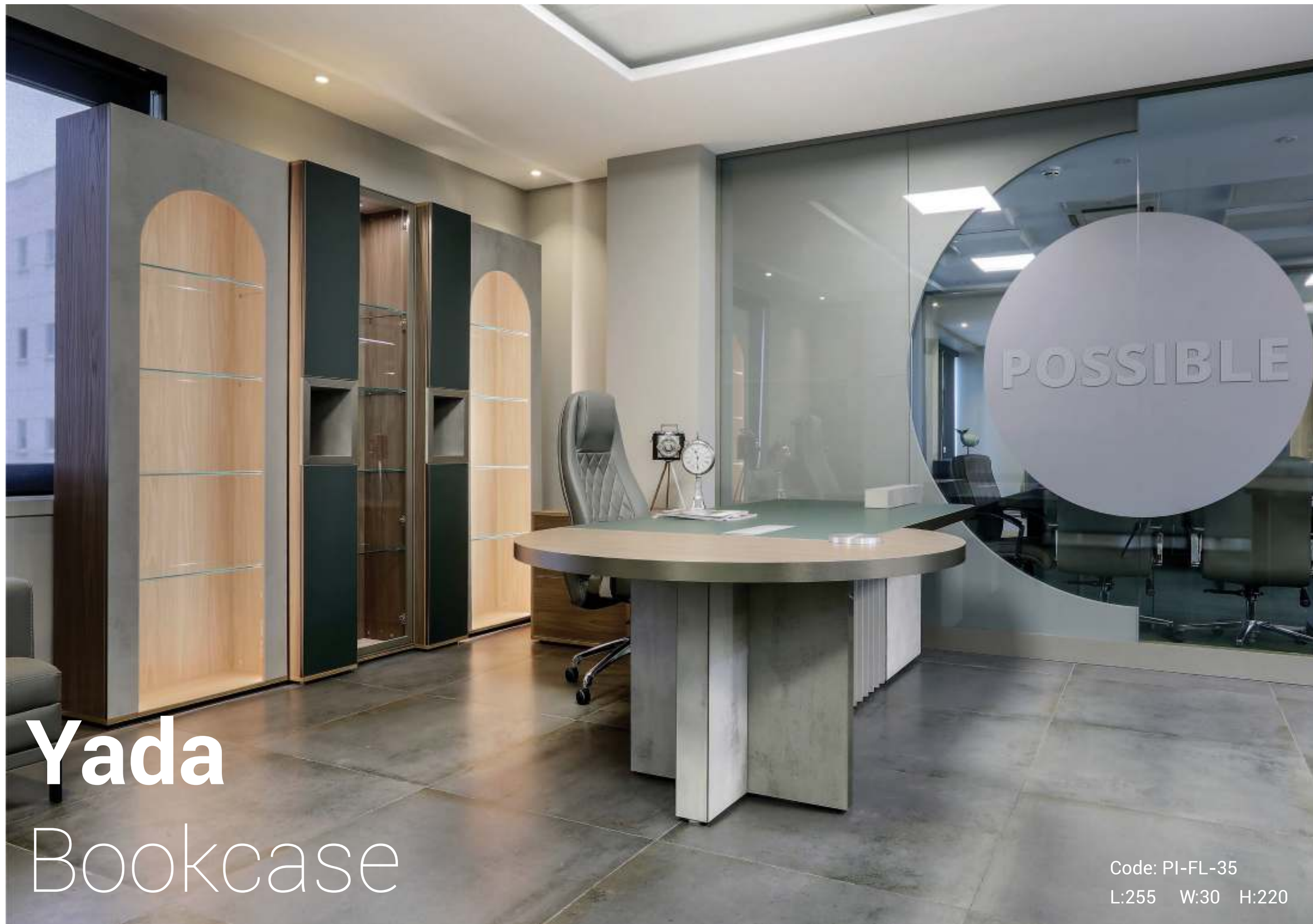
Using simple lines and combining angular and curved forms at the same time along with using a combination of MDF and aluminum make this table a popular option for those who welcome the Eastern spirit

Yada
Bookcase

Saya
Executive Set

Saya
Executive Desk

Code: PI-TM-51   L:220   W:200   H:75

The combination of simple surfaces and thick volumes, avoiding the use of decorative elements and the use of color contrast and composite materials, has created a product with a modern nature.

Saya
Conference Desk

Saya
Conference Desk

The combination of simple surfaces and thick volumes, avoiding the use of decorative elements and the use of color contrast and composite materials, has created a product with a modern nature.
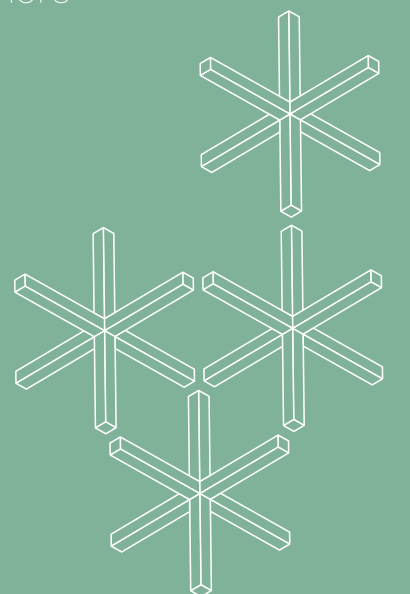

Code: PI-TC-64

L:240   W:120   H:75

Saya
Buffet

The most important mindsets in leadership:

There are four mindsets that foster effective leadership:

1. Commitment—the determination to lead, perform, and excel.
2. Accountability—taking ownership and responsibility for your role.
3. Performance—doing your best and continuously striving to reach a higher level.
4. Vision—looking beyond your day-to-day tasks to explore what's next.

Everyone can adopt these principles, whether you're a new employee or the CEO. Breaking the vague idea of "leadership" into clear actions also makes it feel more achievable.

Scan Me

Tima

Executive Desk

The combination of the spirit of modern design and classic details, along with the use of different materials, has made this table a product in line with current trends.

Conference Desk

Code: PI-TC-65   L:240   W:120   H:75

Tima

Executive Desk

Ario

Executive Desk

Code: PI-TM-41

L:200   W:180   H:75

The deconstruction in the use of glass as a table base, the maximum removal of design elements and the use of neutral colors, has made this product a perfect example of minimalism.
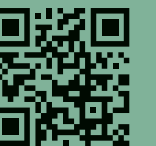

Conference Desk

Code: PI-TC-53

L:240   W:120   H:75

Work Style

When employees feel a sense of ownership over their work, you'll be amazed at the results they can bring.

Hubu
Executive Desk

Combining solid, well-proportioned lines, creating visual breakage by using angled profiles in the exterior to create a focal point, these products have become extroverted options

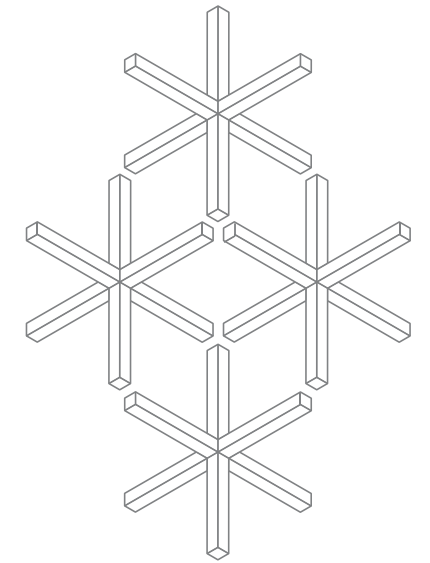Code: PI-TM-33   L:230   W:165   H:75

Hubu
Conference Desk

Combining solid, well-proportioned lines, creating visual breakage by using angled profiles in the exterior to create a focal point, these products have become extroverted options

Code: PI-TC-41   L:240   W:120   H:75

Buffet

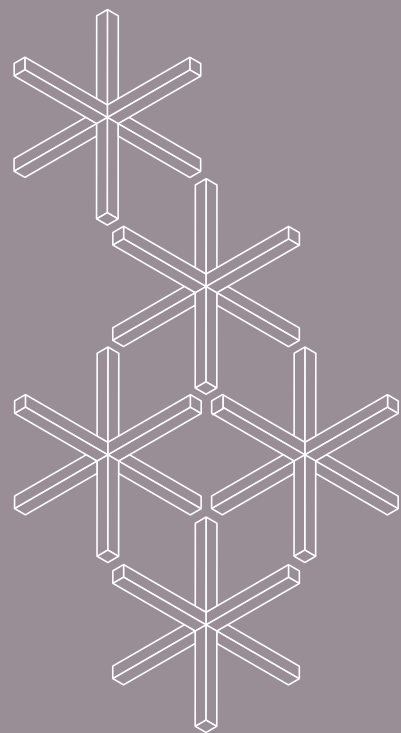Code: PI-FB-32   L:220   W:45   H:90

Nitel
Executive Desk

Nitel
Conference Desk

The numerous use of horizontal lines as the main element in the design of the table, along with the use of triangular bases, has made an attractive and at the same time classic combination of these products.

Code: PI-TC-45

L:230   W:120   H:75

DEEPEN ENGAGEMENT

Strong leaders act like sticky glue—they are the lynchpin of a cohesive, engaged team. According to a 2017 Gallup research, businesses with highly engaged employees have less staff turnover and enjoy higher sales, profits, and customer ratings. But what does "engagement" really mean? After all, we've all seen offices full of employees mesmerized by their computer monitors. Is that engagement in action?

"Engaged employees are energized, proud, enthusiastic, and have positive attitudes at work," writes author, psychologist, and Fast Company contributor Dr. Tomas Chamorro-Premuzic. "On the flip side, disengaged employees underperform, get bored, and show counterproductive work behaviors, like wasting time online, not showing up, and burning out."

Engagement is an individual experience, but we can nurture it by ensuring our teams are healthy, challenged, and have real autonomy. We can encourage employees to pursue productive, meaningful lives outside of the office. Continuing education, personalized training, and creative projects can also fan their flames. On the flip side, micromanagement, nagging, and showing a lack of trust will quickly lead people to check out.

MODEL AUTHENTICITY

Personal authenticity means showing up as yourself. The more your values, beliefs, and personality traits are congruent with your actual behavior, the more others will trust you and bring their authentic selves to work. They'll feel safe to be the committed, accountable, high-performing, and visionary leaders we all need more of in this world.

Shabak

Executive Set

Cubic design and inspired by industrial design elements along with practical details and flexibility in different applications make this product a different option.

Shabak
Executive Desk

Shabak
Buffet

Cubic design and inspired by industrial design elements along with practical details and flexibility in different applications make this product a different option.

Code: PI-FB-39   L:200   W:40   H:80