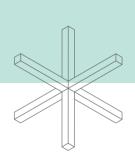


paadiran

since 1974

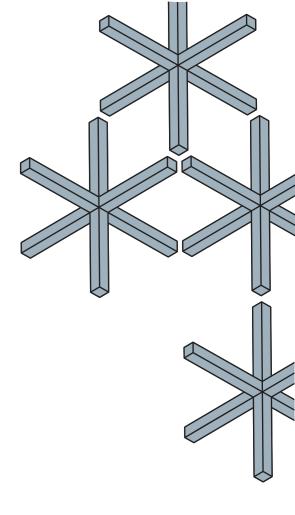


23	Parsian Pishro Sanat 2018
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Yatas 2018

03

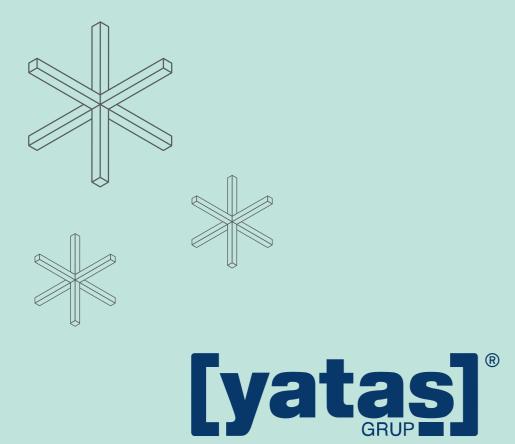
Paadiran Showroom



Two areas to lean into are collaboration and connection. Our survey results revealed that employees think some work is better suited for a collaborative environment. We asked what influences their decision to go into the workplace. The top factors include:

- -What they need to get done for work
- -Who else plans to be at the workplace that day

To encourage collaboration, create best practices on using shared spaces. This could include making policies around reserving conference rooms and other collaborative spaces. Don't forget the folks working from home. Leverage workplace technology to optimize engagement between remote and on-site employees.



The Paadiran team has always measured itself by modern European standards and strives to provide services at a higher level.

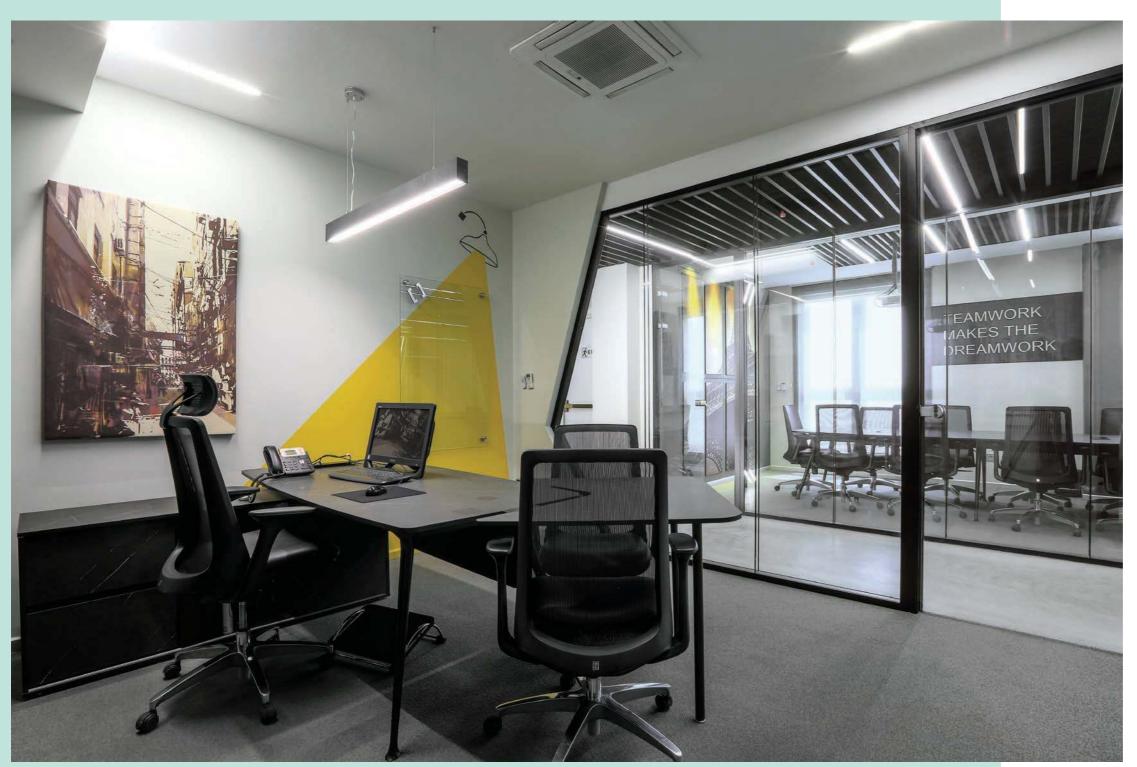
In the project of equipping the office of Air Yatash Kish, which represents Yatash Turkey in the field of residential furniture, the main challenge was the expectation that the customers has from the company's office. Certainly, the work space of a company that works in the field of interior decoration can be a very good criterion for measuring the quality and knowledge of that company. The use of partitions with angled lines next to workstation, manager executive desk with special bases has been able to provide a modern and different structure for the employees' work environment. Also, the correct use of Biophilic architectural elements in space and environmental graphics has shown the company's expertise in the field of interior architecture.

### Yatas Project 2018



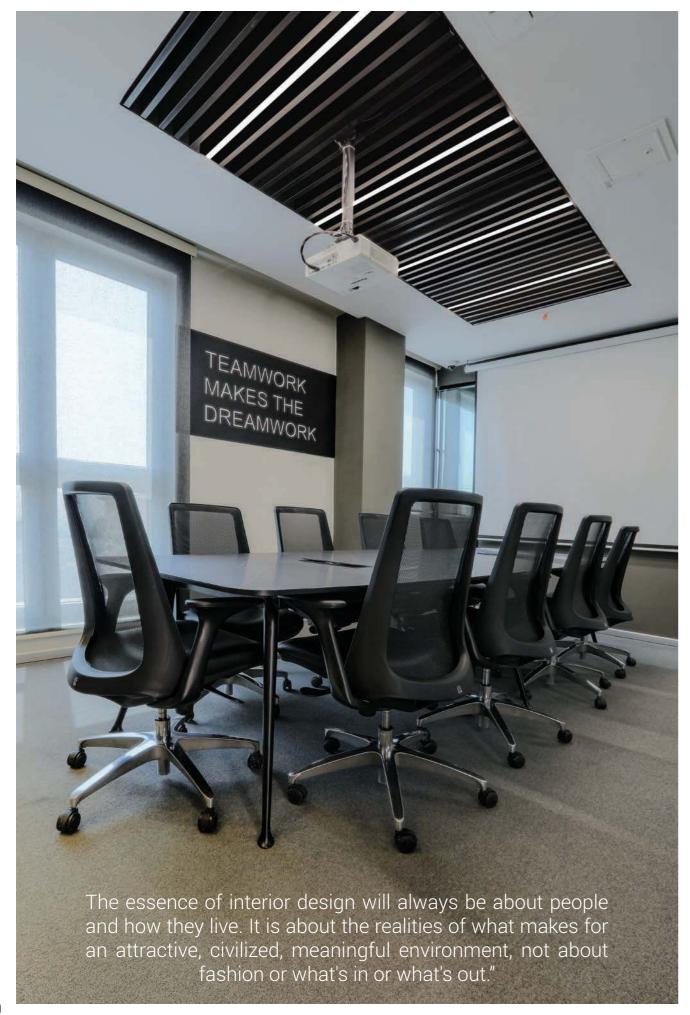


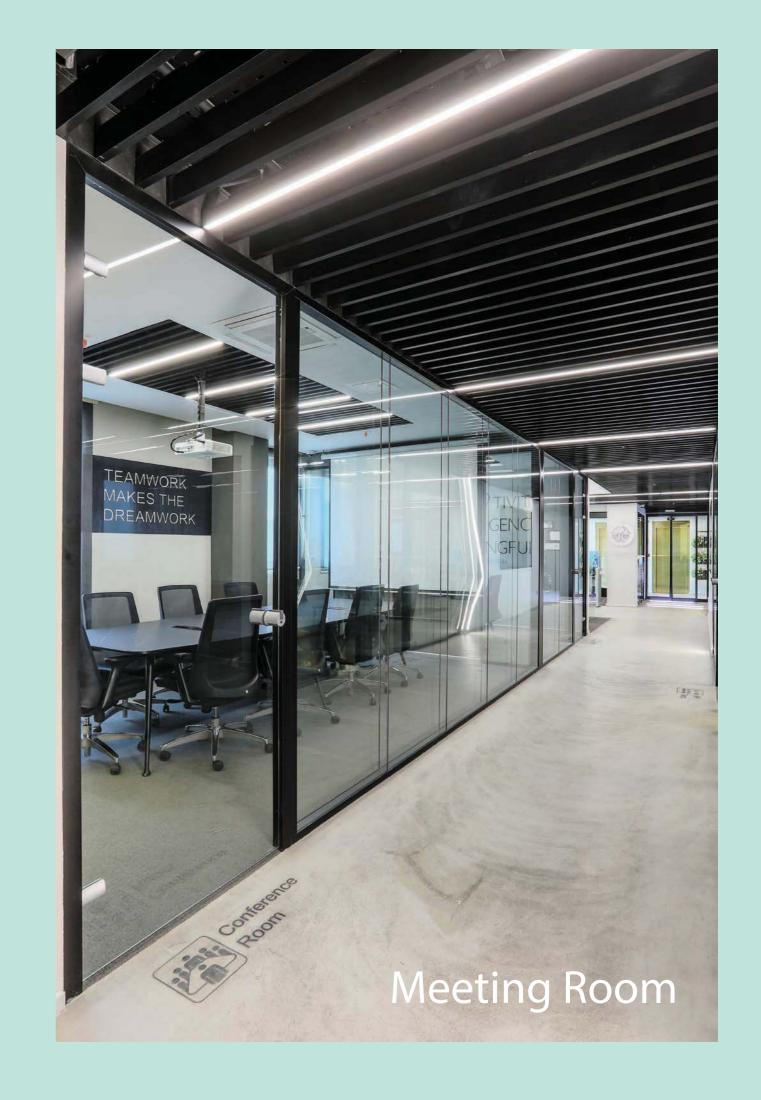
#### Manager Desk

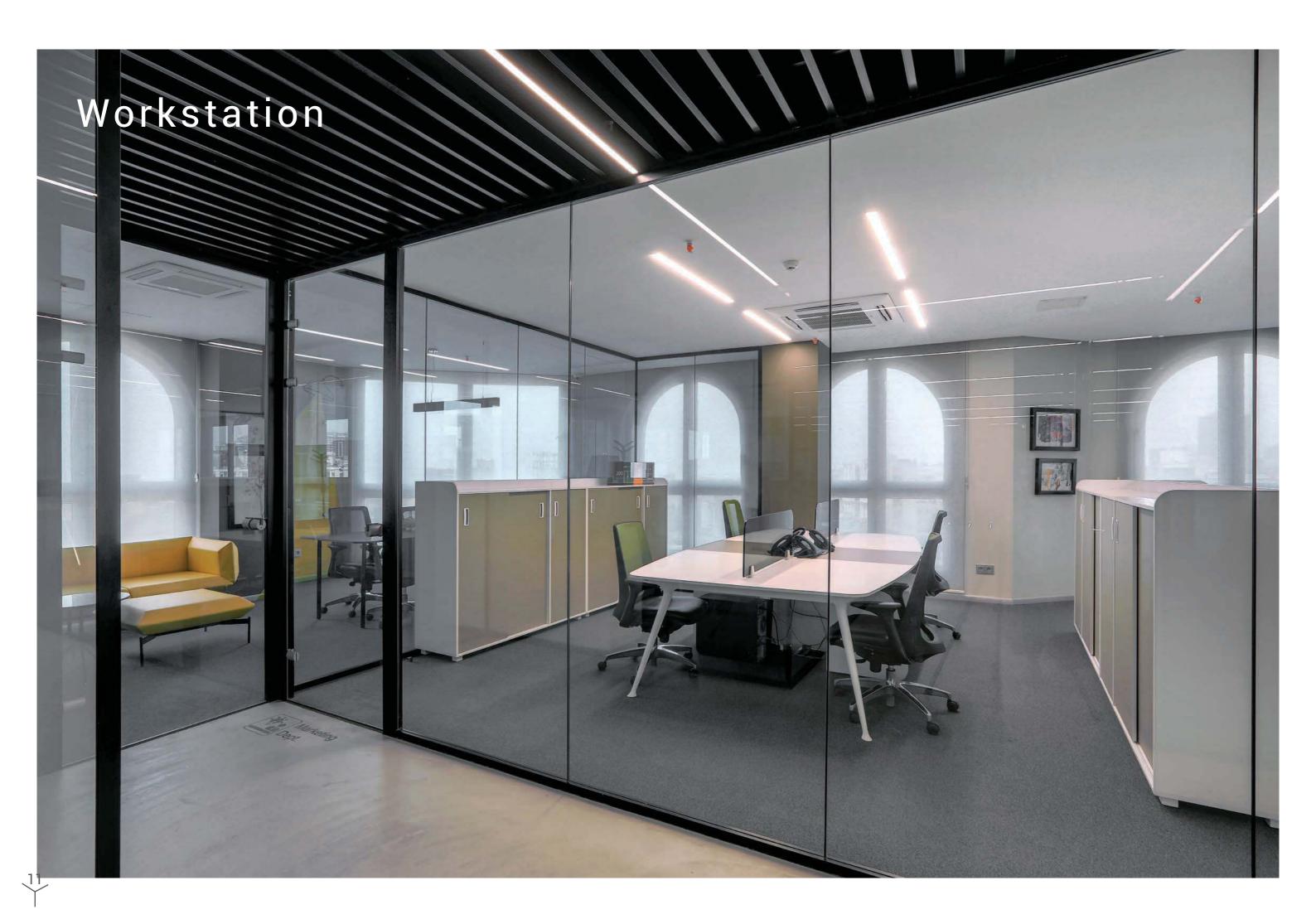


Offices would need to have systems that can provide fresh air at 50 per cent higher rates than the existing minimum standards. This would enable an 'increased ventilation rate to be used during a period when infection rates are raised, such as in a future pandemic'."

The proposal would also require ventilation systems to prevent air recirculating between different areas unless filtering technology is in place.

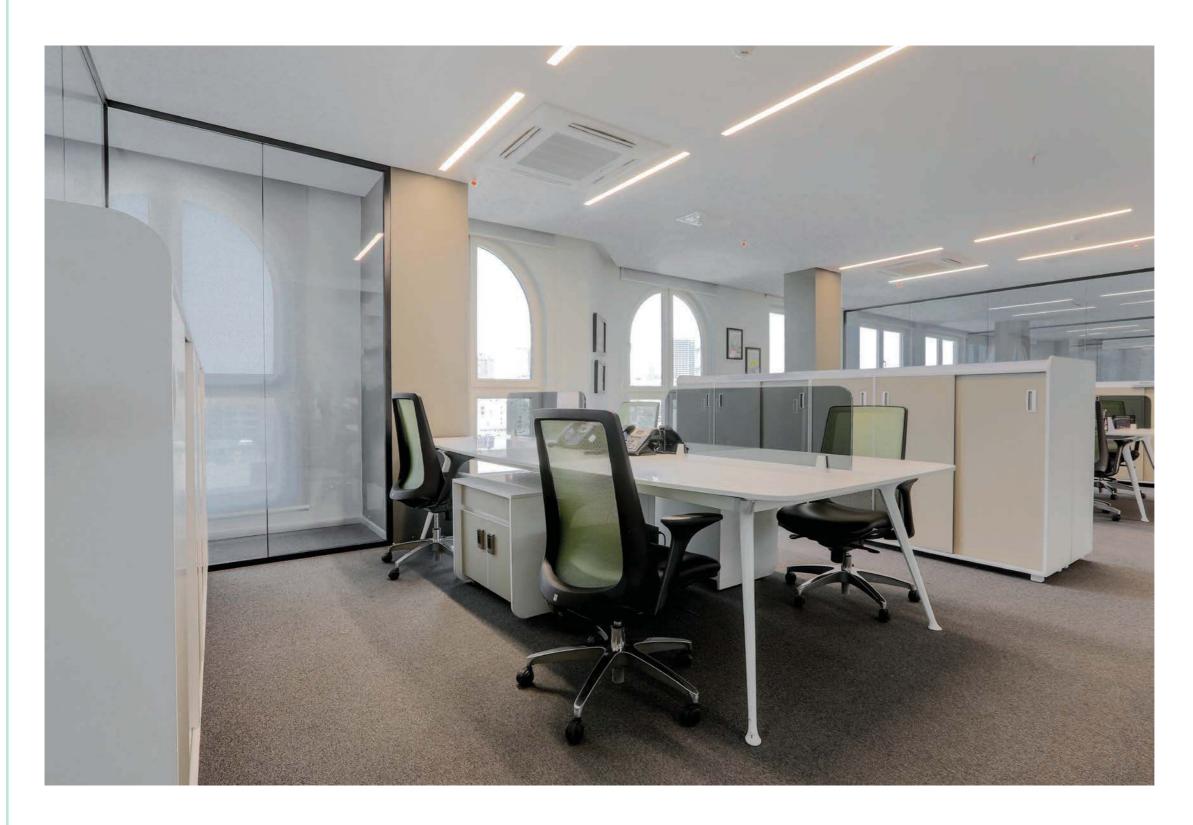




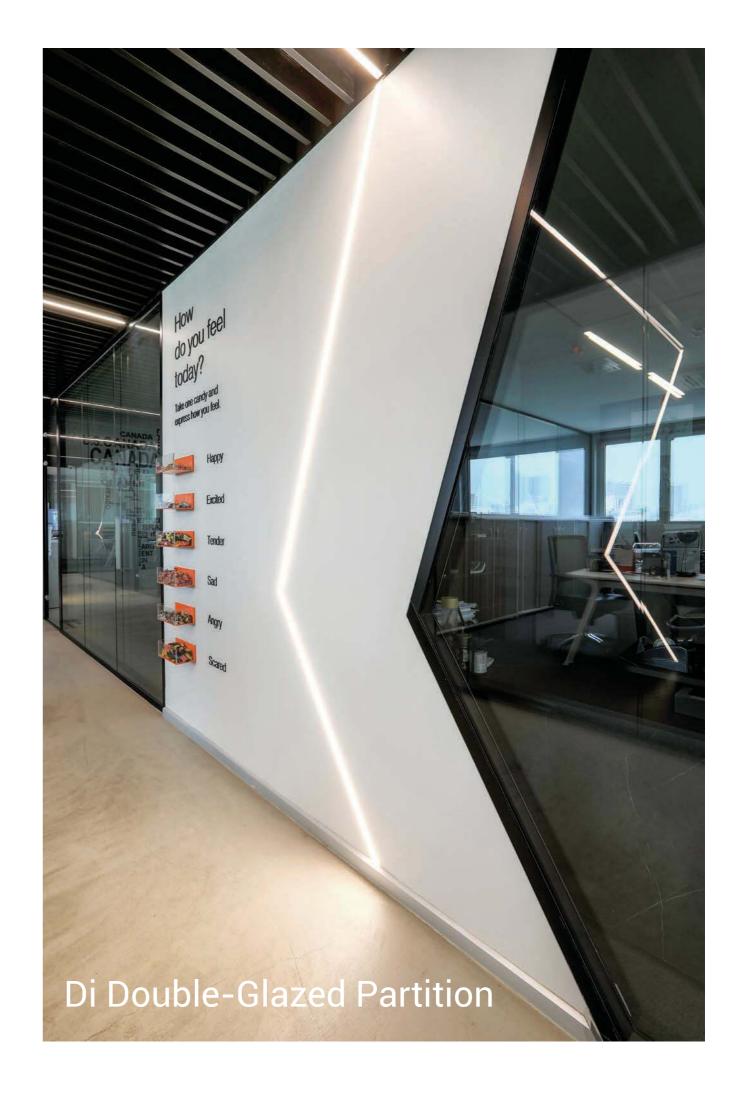


#### Workstation

Reduce, reuse and recycle are not new concepts. In fact, they are the guiding principles for third-party sustainability certifications, like LEED, and can be applied to workplaces of the future to meet new, more challenging goals that will help alleviate the effects of climate change. By consistently integrating these core concepts into each step of the design process, from concept to occupancy, we can create more resilient, sustainable workplaces.







When selecting materials and interior finishes, it is important to consider the energy required for their production and transportation. Durability and longevity of materials and products are also critical factors. Moreover, opting for timeless palettes of materials and color can help eliminate the need for frequent replacement when trends go out style. Given the quantity of offices and numerous leases with varying terms, specifying materials with low impact can have a positive effect on reducing embodied energy across the board.



There's a lot at stake for companies that don't offer flexible work options. Nearly half of people surveyed said they'd look for a new job if their employer didn't offer hybrid work.

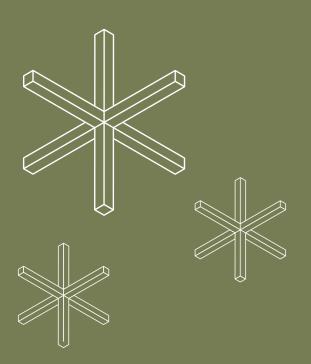
For many employees, hybrid work is a requirement, not a nice-to-have. Employees may prove this in several ways. Turnover will be the most obvious and have the biggest impact on the company. But employers shouldn't overlook the risks to employee engagement, productivity, and overall satisfaction.



#### Yatas Project Plan



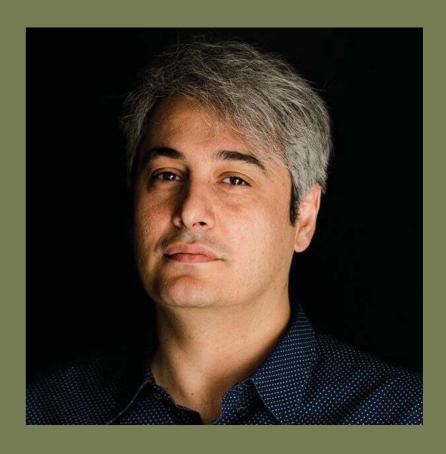




## Parsian Pishro Sanat Project 2018



Manufacturer of automotive molds and polymer parts
The company had a large industrial building located in the west of
Tehran, which was designed by a famous architect. In this project,
due to the large number of employer staff, we sought to make maximum use of space and the use of bright colors and glass partitions to give people the feeling of being in an open, large and
bright space in all parts of the company.

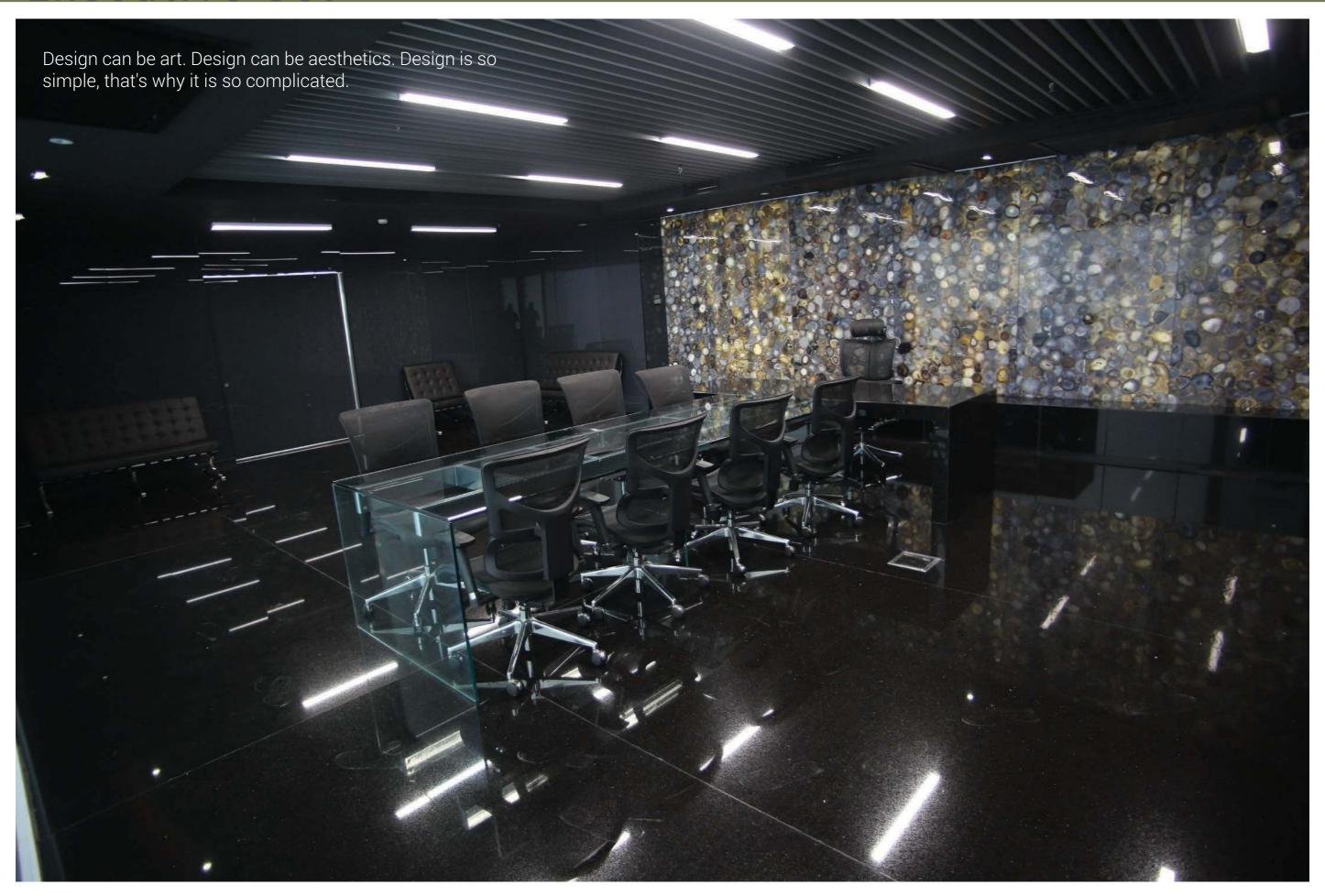


Alireza Taghaboni

Architect

Alireza Taghabani (born in 1977) is an Iranian architect. Taghabeni graduated from the University of Guilan in 2002 and then continued his doctoral studies at the Islamic Azad University, Tehran Research Sciences Branch. He is the winner of four Architect Award and the first Academy Award of the Dorfman Royal Academy.

**Executive Set** 





Flooring, and in particular carpet, has high embodied carbon content. Some manufacturers in the industry are taking the lead with their commitments to zero emissions, thus making the case for prioritizing their products in workplace design. For example, solution-dyed carpet tile features fade-resistant yarns that do not require as much energy to produce, compared to piece- or yarn-dyed.

Personal space is often closely correlated to an employee's ability to personalize that space. As companies shift to a distributed work-force being more of the norm, employees need to shift their thinking from identifying with "Me Space" to identifying with a neighborhood, zone, area, or community. That's what we think of as "We Space."

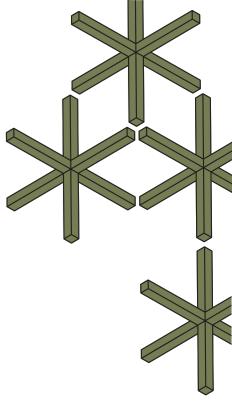




Certainly, there is much to consider within this new world of work. For many organizations, understanding how physical offices and post-pandemic space needs fit into the picture are becoming mounting priorities. Remote work has ignited an honest and in-depth exploration into the role of physical office spaces, the level of flexibility that employees expect from their employers, and what companies are willing to embrace moving forward. And this is just the beginning of a widespread paradigm shift in work styles and modalities across industries, including architecture and design.

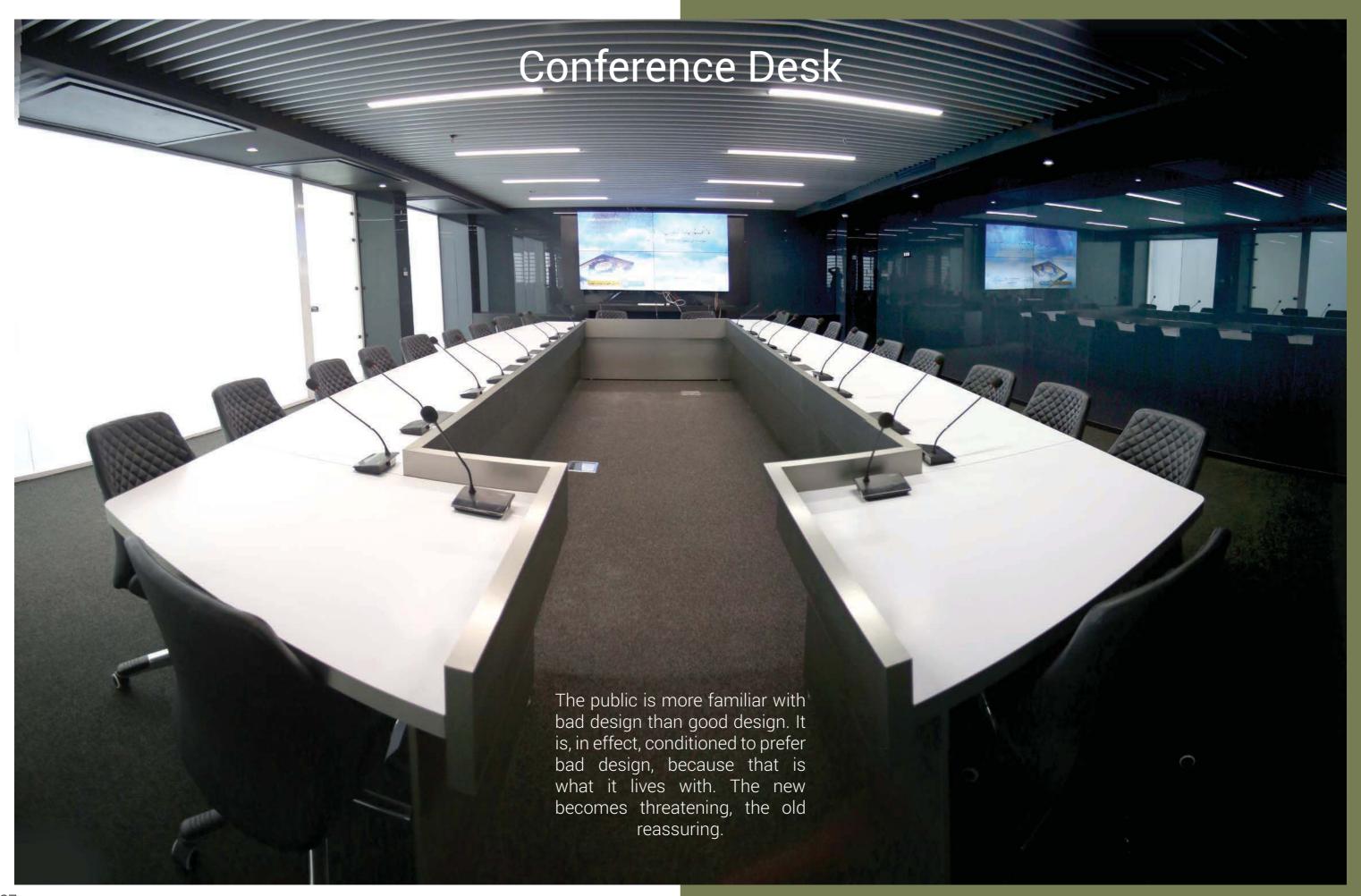
An intentional office design can aid in providing a soothing, comforting experience for those returning to in-person work. Showcasing artwork that evokes calming sensations or gives employees a sense of place can help ease the transition. In fact, 92 percent of people say art installations elicit positive feedback.





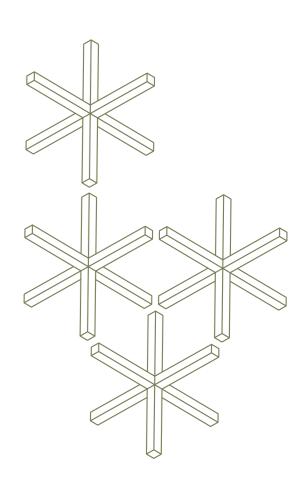
Executive Set





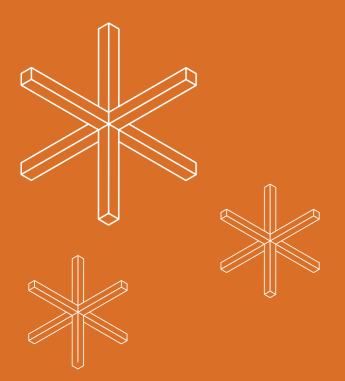
An emerging trend in the art world is the use of big art. And, this couldn't be more perfect for the state our world is in right now — social distance friendly. Too often, people think of art as a thing to hang on the wall. But art can be anything and go anywhere. From interior walls, to parking garages to entire sides of a building, large scale artwork creates an experience you have to see to believe.







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## Pakshoma Project 2018

Pakshoma Production Company built a central building in the center of Tehran to focus on work and affairs related to parts of the company. In this project, we dealt with different departments such as marketing, after-sales service, customer affairs, etc., and the work requirements for each unit had to be observed in the main branding framework of Pakshoma collection.



Scan Me Movie About Paadiran Showroom



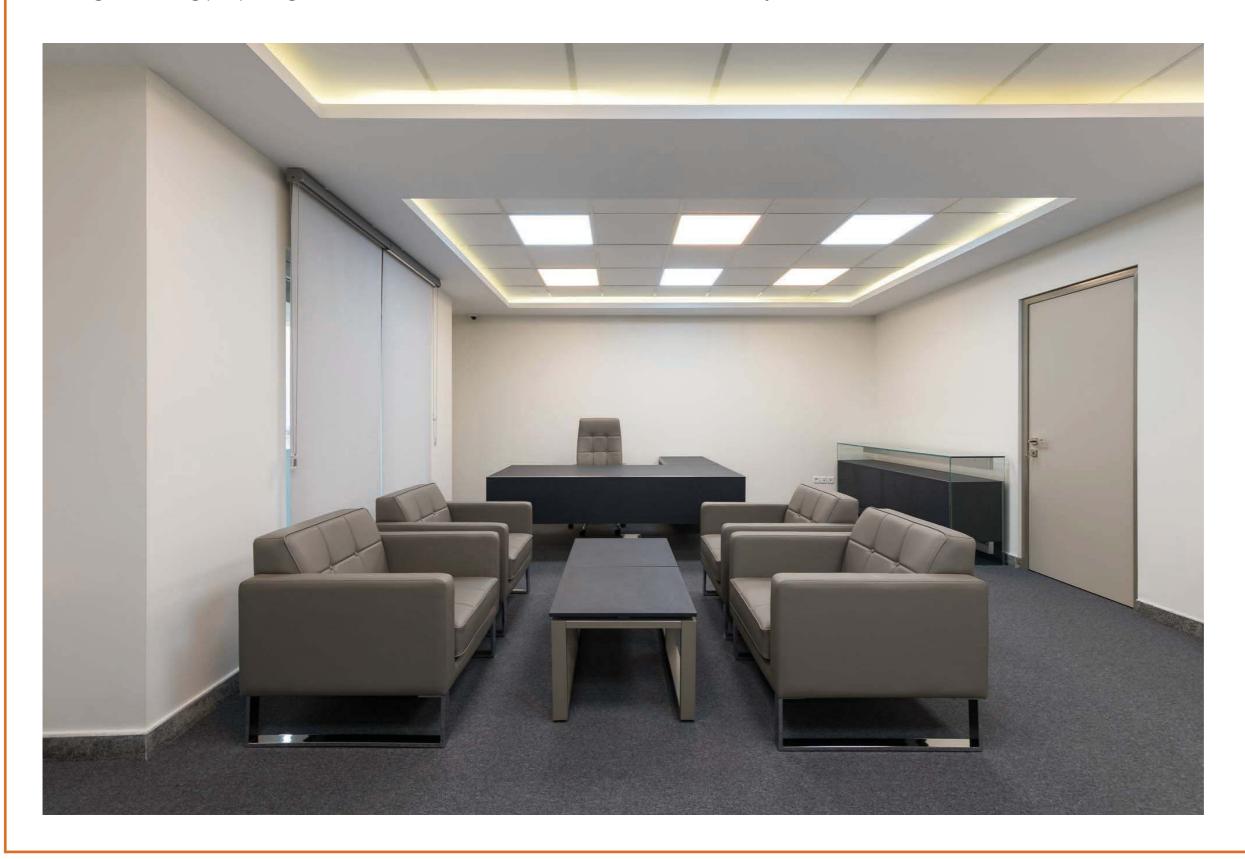
Workstation

While many will shift back to in-office work, businesses can not overlook the growing trend of remote working expedited by the pandemic. Finding ways to still incorporate artwork into your work-from-home employees' day-to-day is essential.



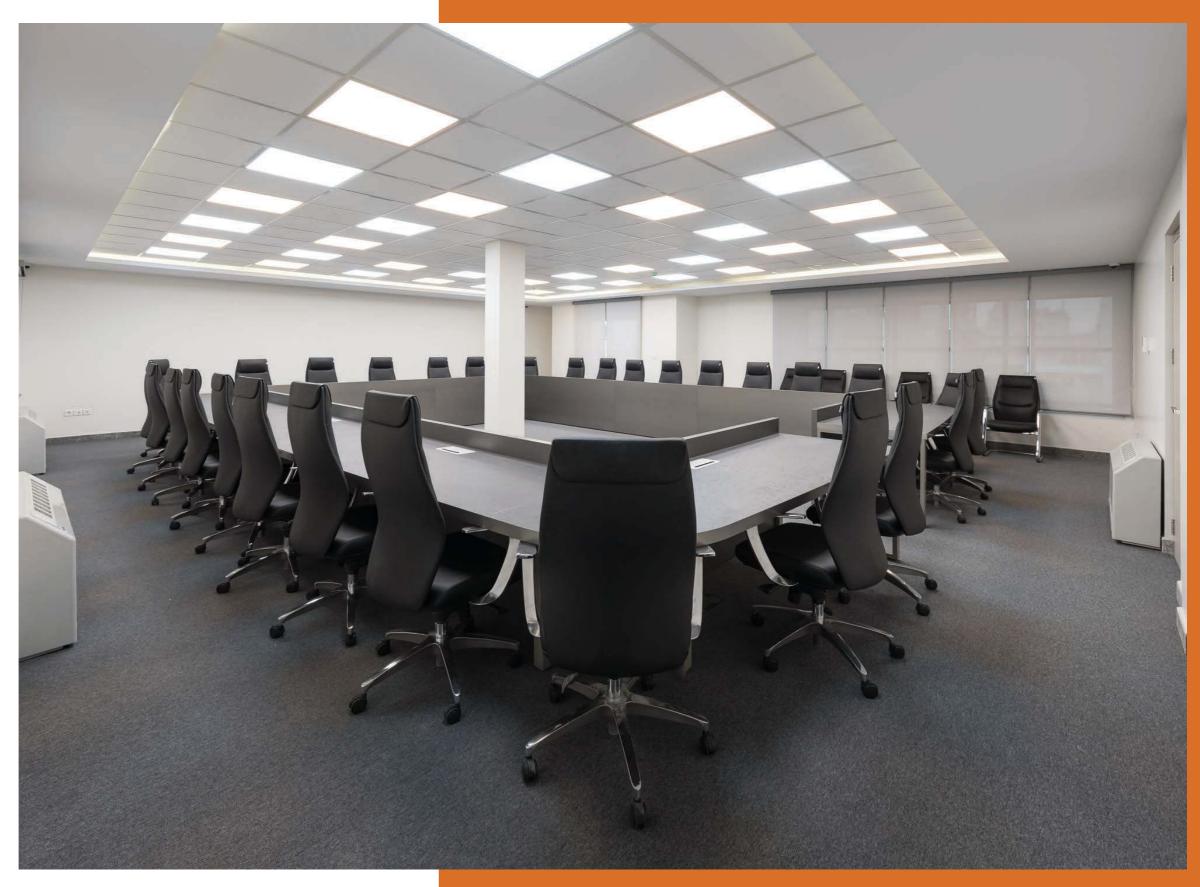
#### **Executive Set**

How can the design of the workplace promote belonging? More than ever, it is important to cultivate human connection in all of our experiences, whether they occur in a virtual or physical setting. As we help our clients prepare for the future, we are focused on design strategies to bring people together, foster inclusion, and build a sense of community.



#### **Meeting Room**

People are looking for that connection to the natural environment in the smallest and easiest ways. There is an opportunity for the workplace to become a space where people can once again connect. By incorporating safe distancing spaces filled with aspects of nature, the office can become a peaceful escape for employees and provide access to the needed natural elements many have lacked in their personal homes. The pandemic has caused everyone to rethink the elements of their day and office that they once took for granted.





#### Workstation + Decorative Partition

Compare Visual Proposals Design is visual. Having proposals from different designers makes the decision easier and bases it on a designer's vision for the space. Decorilla is one interior design service that offers clients multiple design concepts. Through visual proposals you can feel confident in receiving the results you see.

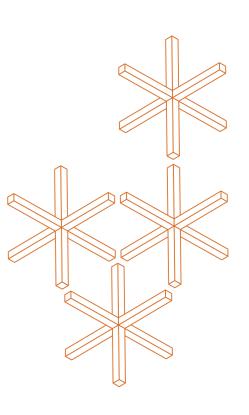




#### **Executive Set**

Our new norm of "work from anywhere" is better described as "I want the choice to work in an environment where I can be most productive and at my best." It's about creating a unique human experience in the workplace. For many years, that meant a dedicated workstation or office with family photos, personal touches, and allowing employees to make their spaces feel comfortable.







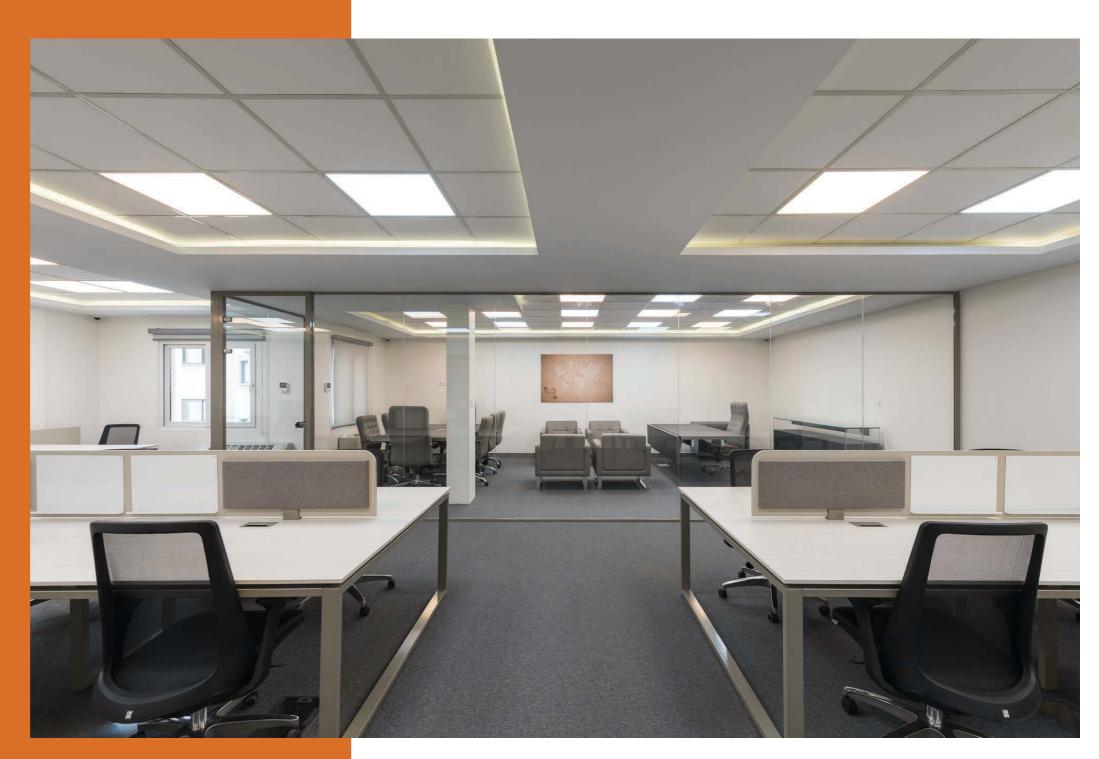
#### Counter



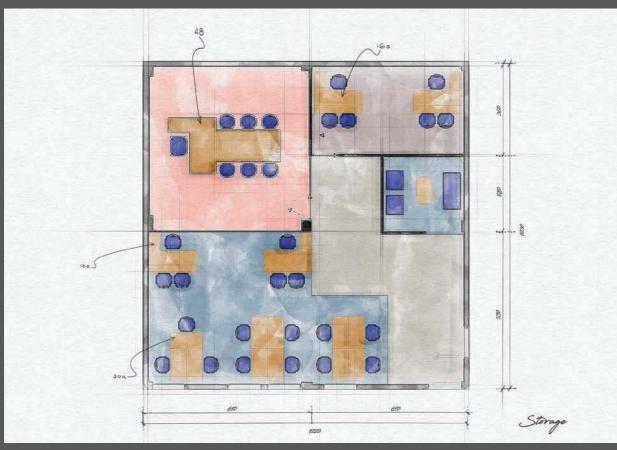
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# Workstation Detail

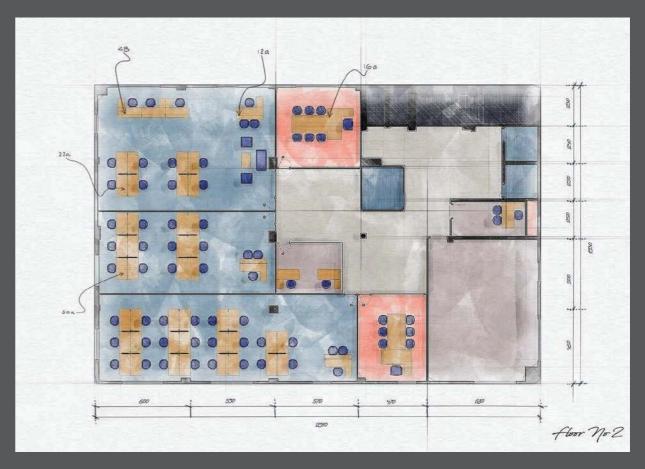
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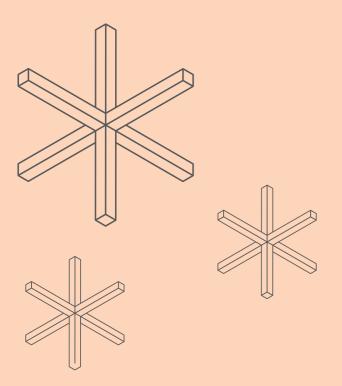
#### Pakshoma Project Plan





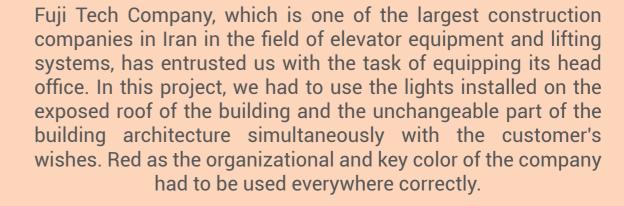




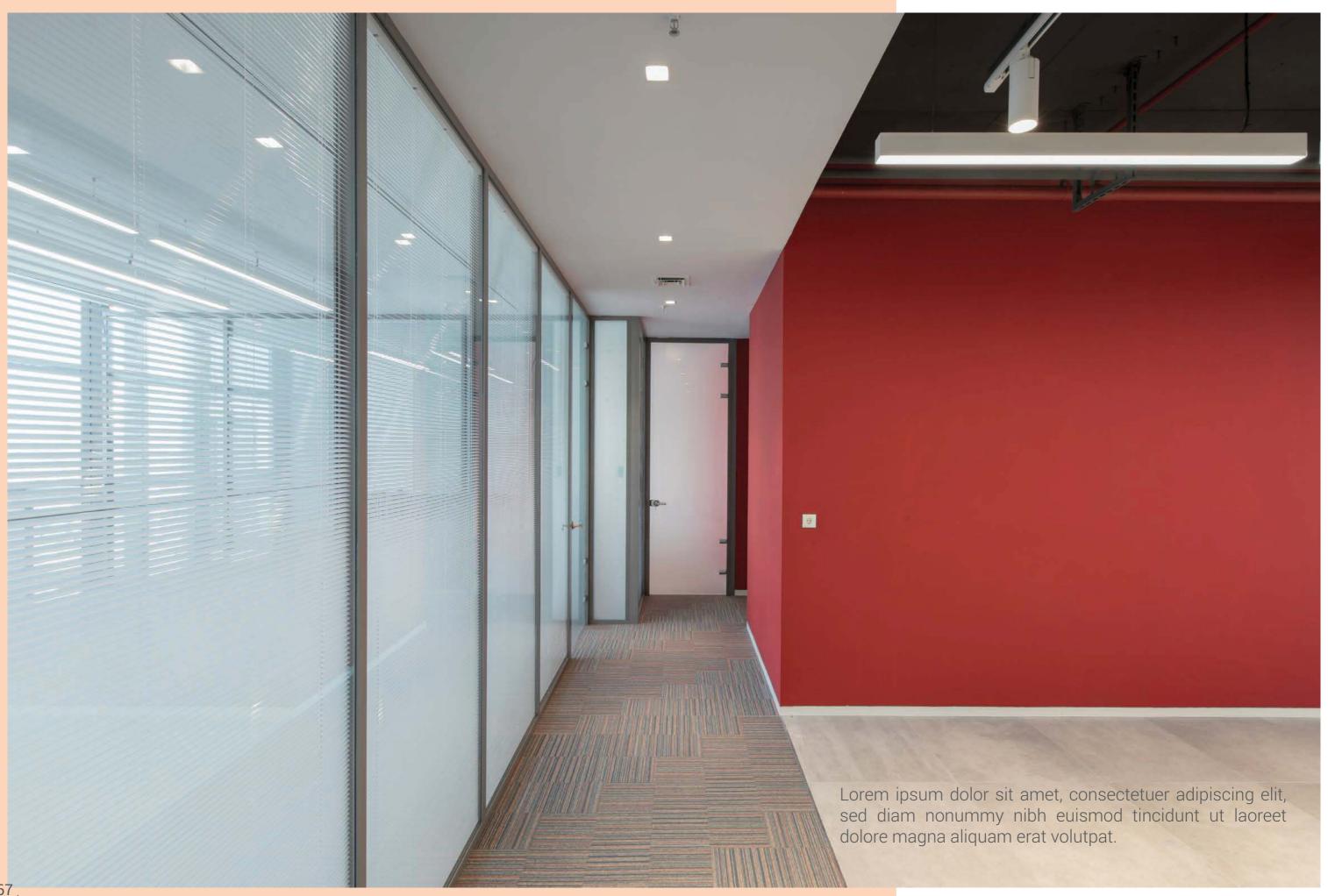


# FUJITEC

### FujiTec Project 2018







#### Manager Desk

Flexibility in the workplace is here to stay, driven by research and surveys that increasingly show top recruits consider flexibility to be a priority, and link it to employee engagement and productivity. A 2019 survey from Boulder, Colorado-based FlexJobs indicated that 80 percent of the 7,300 responding workers would be more loyal to employers who offered flexible work options – trending upward from the 75 percent in the 2018 survey who said the same – suggesting that flexibility is increasingly important to retention prospects as well.



